

## **Equality Statement**

**The Equality Act 2010 requires all public bodies to publish equalities objectives every 4 years.**

At Moorfield Primary School, we are committed to ensuring equality of opportunity for all pupils, staff, parents and carers irrespective of any protected characteristic (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation) and other factors that may influence equality of opportunity, such as socio-economic background or adverse childhood experiences.

We are determined to develop a culture of inclusion and diversity in which all those connected to the school feel proud of their identity and ability to participate fully in school life.

We tackle discrimination through the positive promotion of equality, by challenging bullying and stereotypes and by creating an environment which champions respect for all.

At Moorfield Primary School, we believe that diversity is a strength which should be respected and celebrated by all those who learn, teach and visit us.

Our Equality Objectives are:

1. To identify barriers to learning and close any gaps in achievement with a particular focus on adverse childhood experiences (ACE's)
2. To promote a deep awareness, understanding and appreciation of the diversity of our local, national and global communities.

We shall achieve these objectives by:

1. Staff receiving training in ACEs and actively look to support children who have had these in their lives.
2. Identifying and exploiting every opportunity in the curriculum and all the activities of the school for deepening the appreciation, understanding and respect we promote for diversity. For example, children will have greater exposure to different places of worship and we will deepen links with community leaders.

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**Updated March 2023**